

WY MIL DEPT

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

The Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Section 301 requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 CFR Part 1614.

The specific data to be posted is as described in section 301 (b) of the Act and 29 CR 1614.704. The required summary statistical data for EEO complaints filed against the Wyoming National Guard is provided.

Additionally, the No FEAR Act, Section 302, requires the agency to post government-wide, a summary of the statistical data relative to hearings requested under 29 CFR Part 1614 and appeals filed with EEOC. The posted data is as specified in Section 302 (a) of the Act and 29 CFR 1614.706 and provided below. The posting of EEO data on agency public web sites is intended to assist Federal agencies, Congress, and the public to review whether the agency specific to subject required reporting are in compliance with the equal employment opportunity responsibilities and in compliance with law and regulations.

This posting consist of the aggregate total of the Wyoming National Guard's agency activity under the purview of the Equal Employment Opportunity Commission, the Department of Defense, and the National Guard Technician's Act of 1968. The total numbers posted are the aggregate sums of the agency. Sub-elements do not apply to this agency.

Note: The **National Guard Discrimination Complaint Program, CNGBI 9601.01 DTD: 27sep2015, CNGBM 9601.01 DTD: 25APR2017 regulations apply to Army National Guard (ARNG) and Air National Guard (ANG) military personnel currently serving, former military personnel whom served, in an inactive duty for training status, during annual training, in a full-time support status, and while in Active Guard Reserve (AGR) status or ADSW status under Title 32 U.S.C. These military complaint regulations also apply to applicants for membership in the ARNG and ANG and for duty as AGR under Title 32 U.S.C. Complaints under the military discrimination complaint process are not accounted for here. Refer to the ARNG Annual Narrative & Statistical Report and hte ANG Annual MEO Report.*

WYOMING NATIONAL GUARD

2019 4 Quarter Data

Complaint Activity	Current Fiscal Year Data				2019 Thru 09-30
	1st Qtr	2nd Qtr.	3rd Qtr.	4th Qtr.	
Number of Complaints Filed	0	0	1	0	0
Number of Complainants	0	0	1	0	0
Repeat Filers	0	0	0	0	0

Complaints by Basis	Comparative Data				2019 Thru 09-30
	Current Fiscal Year Data				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	0	1	0	0
Sex/Gender/Orientation	0	0	1	0	0
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability/Pregnancy	0	0	0	0	0
Non-EEO	0	0	0	0	0

Complaints by Issue	Comparative Data				
	Current Fiscal Year Data				

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.		1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	2019 Thru 09-30			
Appointment/Hire		0	0	0	0	0			
Assignment of Duties		0	0	0	0	0			
Awards		0	0	0	0	0			
Conversion to Full-time		0	0	0	0	0			
Disciplinary Action									
Demotion		0	0	0	0	0			
Reprimand		0	0	0	0	0			
Removal		0	0	1	0	0			
Suspension		0	0	0	0	0			
Other		0	0	0	0	0			
Duty Hours		0	0	0	0	0			
Evaluation Appraisal		0	0	0	0	0			
Examination/Test		0	0	0	0	0			
Harassment									
Non-Sexual		0	0	0	0	0			
Sexual		0	0	0	0	0			
Medical Examination		0	0	0	0	0			
Pay (Including Overtime)		0	0	0	0	0			
Promotion/Non-Selection		0	0	0	0	0			
Reassignment									
Denied		0	0	0	0	0			
Directed		0	0	0	0	0			
Reasonable Accommodation		0	0	0	0	0			
Reinstatement		0	0	0	0	0			
Retirement		0	0	0	0	0			
Termination		0	0	0	0	0			
Terms/Conditions of Employment		0	0	0	0	0			
Time and Attendance		0	0	0	0	0			
Training		0	0	0	0	0			
Other		0	0	0	0	0			

Processing Time	Comparative Data					
	Current Fiscal Year Data					2019 Thru 09-30
	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.		
Complaints pending during fiscal year						
Average number of days in investigation stage	0	0	0	0	0	
Average number of days in final action stage	0	0	15	0	0	
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	0	0	0	0	0	
Average number of days in final action stage	0	0	10	0	0	
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	0	0	0	0	0	
Average number of days in final action stage	0	0	0	0	0	
Complaints Dismissed by Agency	Comparative Data					2019 Thru 09-30
	Current Fiscal Year Data					
	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.		
Total Complaints Dismissed by	0	0	0	0	0	
Average days pending prior to dismissal	0	0	0	0	0	
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by	0	0	0	0	0	

Comparative Data

Total Final Actions Finding Discrimination	Current Fiscal Year Data								
			1st Qtr.		2nd Qtr.		3rd Qtr.		4th
			#	%	#	%	#	%	#
Total Number Findings			0						
Without Hearing			0		0		0		0
With Hearing			0		0		0		0
Findings of Discrimination Rendered by Basis	Comparative Data								
	Current Fiscal Year Data								
			1st Qtr.		2nd Qtr.		3rd Qtr.		4th
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>			#	%	#	%	#	%	#
	Total Number Findings		0		0		0		0
	Race		0		0		0		0
	Color		0		0		0		0
	Religion		0		0		0		0
	Reprisal		0		0		0		0
	Sex/Gender/Orientation		0		0		0		0
	National Origin		0		0		0		0
	Equal Pay Act		0		0		0		0
	Age		0		0		0		0
Disability/Pregnancy		0		0		0		0	
Non-EEO		0		0		0		0	
Findings After Hearing			0		0		0		0
Race			0		0		0		0
Color			0		0		0		0
Religion			0		0		0		0
Reprisal			0		0		0		0
Sex/Gender/Orientation			0		0		0		0
National Origin			0		0		0		0

Equal Pay Act			0		0		0		0
Age			0		0		0		0
Disability/Pregnancy			0		0		0		0
Non-EEO			0		0		0		0
Findings Without Hearing									
Race			0		0		0		0
Color			0		0		0		0
Religion			0		0		0		0
Reprisal			0		0		0		0
Sex/Gender/Orientation			0		0		0		0
National Origin			0		0		0		0
Equal Pay Act			0		0		0		0
Age			0		0		0		0
Disability/Pregnancy			0		0		0		0
Non-EEO			0		0		0		0
Comparative Data									
Current Fiscal Year Data									
Findings of Discrimination Rendered by Issue			1st Qtr.		2nd Qtr.		3rd Qtr.		4th
			#	%	#	%	#	%	#
Total Number Findings			0		0		0		0
Appointment/Hire			0		0		0		0
Assignment of Duties			0		0		0		0
Awards			0		0		0		0
Conversion to Full-time			0		0		0		0
Disciplinary Action			0		0		0		0
Demotion			0		0		0		0
Reprimand			0		0		0		0
Suspension			0		0		0		0
Removal			0		0		0		0
Other			0		0		0		0
Duty Hours			0		0		0		0
Evaluation Appraisal			0		0		0		0

Examination/Test			0		0		0		0
Harassment			0		0		0		0
Non-Sexual			0		0		0		0
Sexual			0		0		0		0
Medical Examination			0		0		0		0
Pay (Including Overtime)			0		0		0		0
Promotion/Non-Selection			0		0		0		0
Reassignment			0		0		0		0
Denied			0		0		0		0
Directed			0		0		0		0
Reasonable Accommodation			0		0		0		0
Reinstatement			0		0	0%	0		0
Retirement			0		0		0		0
Termination			0		0		0		0
Terms/Conditions of			0		0		0		0
Time and Attendance			0		0		0		0
Training			0		0		0		0
Other			0		0		0		0
Findings After Hearing									
Appointment/Hire			0		0		0		0
Assignment of Duties			0		0		0		0
Awards			0		0		0		0
Conversion to Full-time			0		0		0		0
Disciplinary Action									
Demotion			0		0		0		0
Reprimand			0		0		0		0
Suspension			0		0		0		0
Removal			0		0		0		0
Other			0		0		0		0
Duty Hours			0		0		0		0
Evaluation Appraisal			0		0		0		0
Examination/Test			0		0		0		0
Harassment									
Non-Sexual			0		0		0		0
Sexual			0		0		0		0

Medical Examination			0		0		0		0
Pay (Including Overtime)			0		0		0		0
Promotion/Non-Selection			0		0		0		0
Reassignment									
Denied			0		0		0		0
Directed			0		0		0		0
Reasonable Accommodation			0		0		0		0
Reinstatement			0		0		0		0
Retirement			0		0		0		0
Termination			0		0		0		0
Terms/Conditions of Employment			0		0		0		0
Time and Attendance			0		0		0		0
Training			0		0		0		0
Other			0		0		0		0
Findings Without Hearing									
Appointment/Hire			0		0		0		0
Assignment of Duties			0		0		0		0
Awards			0		0		0		0
Conversion to Full-time			0		0		0		0
Disciplinary Action									
Demotion			0		0		0		0
Reprimand			0		0		0		0
Suspension			0		0		0		0
Removal			0		0		0		0
Other			0		0		0		0
Duty Hours			0		0		0		0
Evaluation Appraisal			0		0		0		0
Examination/Test			0		0		0		0
Harassment									
Non-Sexual			0		0		0		0
Sexual			0		0		0		0
Medical Examination			0		0		0		0
Pay (Including Overtime)			0		0		0		0
Promotion/Non-Selection			0		0		0		0
Reassignment									

Denied			0		0		0		0
Directed			0		0		0		0
Reasonable Accommodation			0		0		0		0
Reinstatement			0		0		0		0
Retirement			0		0		0		0
Termination			0		0		0		0
Terms/Conditions of Employment			0		0		0		0
Time and Attendance			0		0		0		0
Training			0		0		0		0
Other			0		0		0		0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2019 Thru 09-30			
	Current Fiscal Year Data								
		1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.				
Total complaints from previous Fiscal Years		0	0	0	0	0			
Total Complainants		0	0	0	0	0			
Number complaints pending									
Investigation		0	0	0	0	0			
Hearing		0	0	0	0	0			
Final Action		0	0	0	0	0			
Appeal with EEOC Office of Federal Operations		0	0	0	0	0			
Complaint Investigations	Comparative Data					2019 Thru 09-30			
	Current Fiscal Year Data								
		1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.				
Pending Complaints Where Investigations Exceeds Required Time Frames		0	0	0	0	0			

Wyoming NATIONAL GUARD

Complaint Activity	Comparative Data					2018 Thru 09-30
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Number of Complaints Filed	0	0	0	0	0	0
Number of Complainants	0	0	0	0	0	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					2018 Thru 09-30
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex/Gender/Orientation	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability/Pregnancy	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2018 Thru 09-30
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	

Appointment/Hire	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0		
Awards	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0		
Disciplinary Action								
Demotion	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0		
Removal	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0		
Other	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0		
Harassment								
Non-Sexual	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0		
Reassignment								
Denied	0	0	0	0	0	0		
Directed	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0		
Termination	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0		
Training	0	0	0	0	0	0		
Other	0	0	0	0	0	0		
Processing Time	Comparative Data					2018 Thru 09-30		
	Previous Fiscal Year Data							
	2013	2014	2015	2016	2017			
Complaints pending during fiscal year								
Average number of days in investigation stage	0	0	0	0	0	0		

Average number of days in final action stage	0	0	0	0	0	0				
Complaint pending during fiscal year where hearing was requested										
Average number of days in investigation stage	0	0	0	0	0	0				
Average number of days in final action stage	0	0	0	0	0	0				
Complaint pending during fiscal year where hearing was not requested										
Average number of days in investigation stage	0	0	0	0	0	0				
Average number of days in final action stage	0	0	0	0	0	0				
Complaints Dismissed by Agency	Comparative Data						2018 Thru 09-30			
	Previous Fiscal Year Data									
	2013	2014	2015	2016	2017					
Total Complaints Dismissed by Agency	0	0	0	0	0	0				
Average days pending prior to dismissal	0	0	0	0	0	0				
Complaints Withdrawn by Complainants										
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0				
Total Final Actions Finding Discrimination	Comparative Data									
	Previous Fiscal Year Data									
	2013		2014		2015		2016		2017	
	#		#		#		#		#	
Total Number Findings										
Without Hearing	0		0		0		0		0	
With Hearing	0		0		0		0		0	

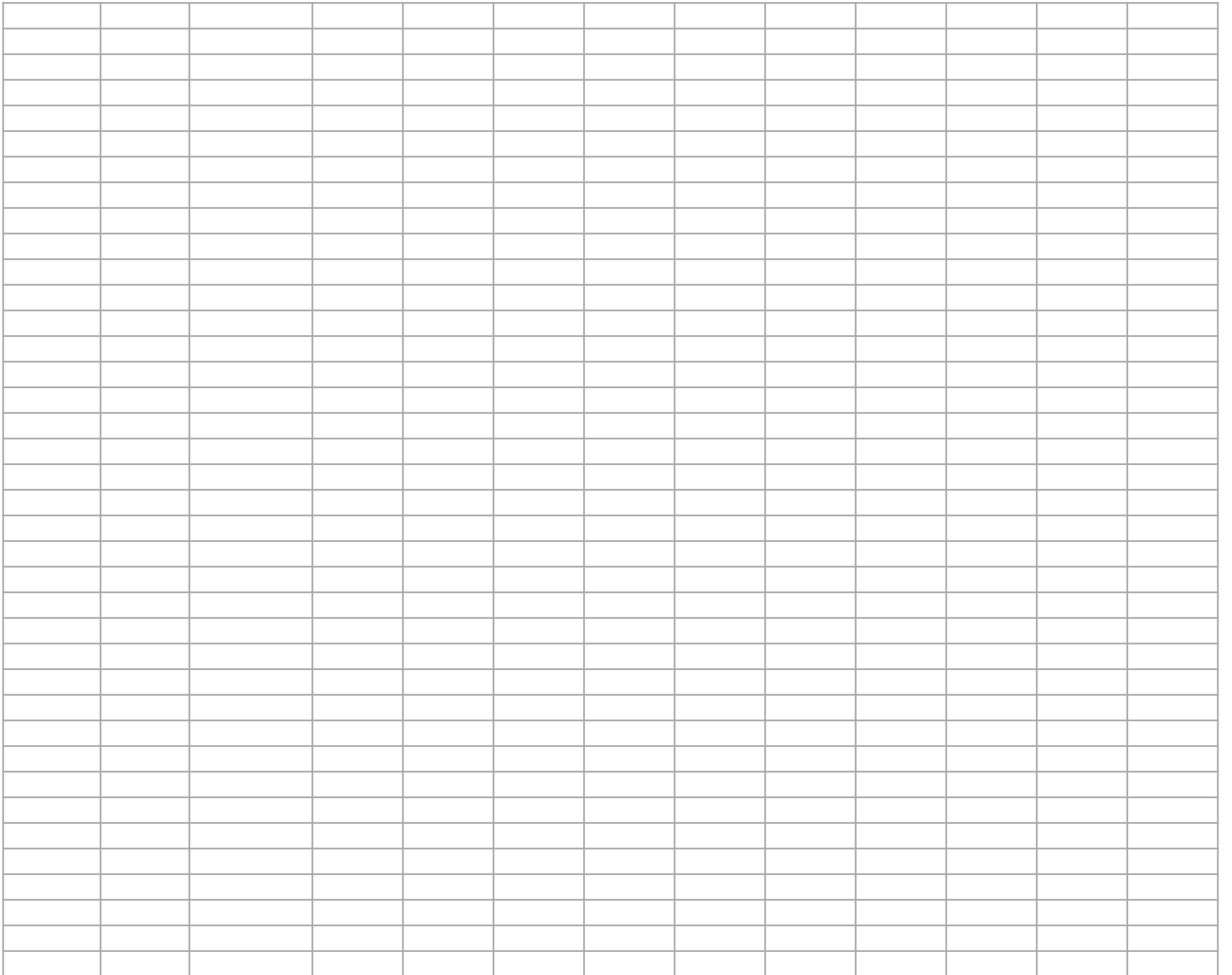
Findings of Discrimination Rendered by Basis	Comparative Data								
	Previous Fiscal Year Data								
	2013		2014		2015		2016		2017
	#	%	#	%	#	%	#	%	#
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>									
Total Number Findings	0		0		0		0		0
Race	0		0		0		0		0
Color	0		0		0		0		0
Religion	0		0		0		0		0
Reprisal	0		0		0		0		0
Sex/Gender/Orientation	0		0		0		0		0
National Origin	0		0		0		0		0
Equal Pay Act	0		0		0		0		0
Age	0		0		0		0		0
Disability/Pregnancy	0		0		0		0		0
Non-EEO	0		0		0		0		0
Findings After Hearing	0		0		0		0		0
Race	0		0		0		0		0
Color	0		0		0		0		0
Religion	0		0		0		0		0
Reprisal	0		0		0		0		0
Sex/Gender/Orientation	0		0		0		0		0
National Origin	0		0		0		0		0
Equal Pay Act	0		0		0		0		0
Age	0		0		0		0		0
Disability	0		0		0		0		0
Non-EEO	0		0		0		0		0
Findings Without Hearing	0		0		0		0		0
Race	0		0		0		0		0
Color	0		0		0		0		0
Religion	0		0		0		0		0
Reprisal	0		0		0		0		0
Sex/Gender/Orientation	0		0		0		0		0
National Origin	0		0		0		0		0
Equal Pay Act	0		0		0		0		0

Age	0		0		0		0		0
Disability/Pregnancy	0		0		0		0		0
Non-EEO	0		0		0		0		0
Findings of Discrimination Rendered by Issue	Comparative Data								
	Previous Fiscal Year Data								
		2013		2014		2015		2016	
	#	%	#	%	#	%	#	%	#
Total Number Findings	0		0		0		0		0
Appointment/Hire	0		0		0		0		0
Assignment of Duties	0		0		0		0		0
Awards	0		0		0		0		0
Conversion to Full-time	0		0		0		0		0
Disciplinary Action	0		0		0		0		0
Demotion	0		0		0		0		0
Reprimand	0		0		0		0		0
Suspension	0		0		0		0		0
Removal	0		0		0		0		0
Other	0		0		0		0		0
Duty Hours	0		0		0		0		0
Evaluation Appraisal	0		0		0		0		0
Examination/Test	0		0		0		0		0
Harassment	0		0		0		0		0
Non-Sexual	0		0		0		0		0
Sexual	0		0		0		0		0
Medical Examination	0		0		0		0		0
Pay (Including Overtime)	0		0		0		0		0
Promotion/Non-Selection	0		0		0		0		0
Reassignment	0		0		0		0		0
Denied	0		0		0		0		0
Directed	0		0		0		0		0
Reasonable Accommodation	0		0		0		0		0
Reinstatement	0		0		0		0		0
Retirement	0		0		0		0		0
Termination	0		0		0		0		0
Terms/Conditions of	0		0		0		0		0
Time and Attendance	0		0		0		0		0
Training	0		0		0		0		0
Other	0		0		0		0		0

Findings After Hearing	0		0		0		0		0
Appointment/Hire	0		0		0		0		0
Assignment of Duties	0		0		0		0		0
Awards	0		0		0		0		0
Conversion to Full-time	0		0		0		0		0
Disciplinary Action									
Demotion	0		0		0		0		0
Reprimand	0		0		0		0		0
Suspension	0		0		0		0		0
Removal	0		0		0		0		0
Other	0		0		0		0		0
Evaluation Appraisal	0		0		0		0		0
Examination/Test	0		0		0		0		0
Harassment									
Non-Sexual	0		0		0		0		0
Sexual	0		0		0		0		0
Medical Examination	0		0		0		0		0
Pay (Including Overtime)	0		0		0		0		0
Promotion/Non-Selection	0		0		0		0		0
Reassignment									
Denied	0		0		0		0		0
Directed	0		0		0		0		0
Reasonable Accommodation	0		0		0		0		0
Reinstatement	0		0		0		0		0
Retirement	0		0		0		0		0
Termination	0		0		0		0		0
Terms/Conditions of Employment	0		0		0		0		0
Time and Attendance	0		0		0		0		0
Training	0		0		0		0		0
Other	0		0		0		0		0
Findings Without Hearing	0		0		0		0		0
Appointment/Hire	0		0		0		0		0
Assignment of Duties	0		0		0		0		0
Awards	0		0		0		0		0
Conversion to Full-time	0		0		0		0		0
Disciplinary Action									

Demotion	0		0		0		0		0
Reprimand	0		0		0		0		0
Suspension	0		0		0		0		0
Removal	0		0		0		0		0
Other	0		0		0		0		0
Duty Hours	0		0		0		0		0
Evaluation Appraisal	0		0		0		0		0
Examination/Test	0		0		0		0		0
Harassment									
Non-Sexual	0		0		0		0		0
Sexual	0		0		0		0		0
Medical Examination	0		0		0		0		0
Pay (Including Overtime)	0		0		0		0		0
Promotion/Non-Selection	0		0		0		0		0
Reassignment									
Denied	0		0		0		0		0
Directed	0		0		0		0		0
Reasonable Accommodation	0		0		0		0		0
Reinstatement	0		0		0		0		0
Retirement	0		0		0		0		0
Termination	0		0		0		0		0
Terms/Conditions of Employment	0		0		0		0		0
Time and Attendance	0		0		0		0		0
Training	0		0		0		0		0
Other	0		0		0		0		0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2018 Thru 09-30			
	Previous Fiscal Year Data								
	2013	2014	2015	2016	2017				
Total complaints from previous Fiscal Years	0	0	0	0	0	0			
Total Complainants	0	0	0	0	0	0			
Number complaints pending									
Investigation	0	0	0	0	0	0			

Hearing	0	0	0	0	0	0			
Final Action	0	0	0	0	0	0			
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0			
Complaint Investigations	Comparative Data					2018 Thru 09-30			
	Previous Fiscal Year Data								
	2013	2014	2015	2016	2017				
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0			
EO/Military Complaint Processing are not applicable to this report.									



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