1. Announcement is made of the following AGR position. A brief description of duties and responsibilities is included in this announcement.

<table>
<thead>
<tr>
<th>SPMD/UMR Position Title:</th>
<th>State Command Sergeant Major</th>
</tr>
</thead>
<tbody>
<tr>
<td>Announcement No:</td>
<td>21-A109</td>
</tr>
<tr>
<td>Opening Date:</td>
<td>01 NOV 20</td>
</tr>
<tr>
<td>Closing Date:</td>
<td>30 NOV 20</td>
</tr>
<tr>
<td>Min Grade Authorized:</td>
<td>E-9</td>
</tr>
<tr>
<td>Max Grade Authorized:</td>
<td>E-9</td>
</tr>
<tr>
<td>MOS Criteria:</td>
<td>00F</td>
</tr>
<tr>
<td>Security Clearance:</td>
<td>SECRET</td>
</tr>
<tr>
<td>Physical Profile:</td>
<td>132221</td>
</tr>
<tr>
<td>Unit/Duty Location:</td>
<td>Cheyenne, WY</td>
</tr>
<tr>
<td>Female Asg Elig:</td>
<td>Open</td>
</tr>
<tr>
<td>Nominating Official:</td>
<td>MG Porter</td>
</tr>
<tr>
<td>Selecting Official:</td>
<td>BG Nesvik</td>
</tr>
<tr>
<td>Eligibility:</td>
<td>Open to All Current Members of the WY ARNG</td>
</tr>
</tbody>
</table>

2. This position will be filled as soon as possible after closing. The Adjutant General retains exclusive appointment authority of AGR personnel. All selection notifications are conditional until security clearance, medical clearance, POST requirement, HRO Form 100 verification, and approval by HRO-Staffing.

3. The Wyoming Military Department is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, color, nationality, sex, political affiliation, or any other non-merit factor.

4. Sexual Assault Response Coordinator (SARC), Victim Advocate Coordinators (VACs), Collateral Duty SARCs, Sexual Harassment/Assault Response and Prevention (SHARP), and Recruiting and Retention assignments are Positions of Significant Trust (POSTA). Therefore, only applicants with the highest moral and ethical standards may qualify for accession into these positions. POSTA standards are qualifications for specified assignments and not a standard of service. Applicants must satisfy POST requirement screenings.

5. **INSTRUCTIONS FOR APPLYING:** Applications may be accepted by mail or hand-delivered to the HRO no later than 1630 hours on the announcement closing date. Emailed and facsimile applications will be accepted to accommodate deployed and OCONUS members only. Copies are acceptable. Incomplete and Applications received after 1630 on the closing date will not be considered. Use of government envelopes and/or postage is acceptable for non-deployed/OCONUS personal only. Do not submit applications in file folders, binders, etc. Applications will not be returned. Applications must be legibly completed, MUST be signed and dated, and must contain the following documents at a minimum.
___ Cover letter

___ Current Resume


___ NGB Form 34-1, Application for Active Guard/Reserve Position: Provide continuation paper as needed. Pay particular attention to Section IV and the requirement to fully explain "Yes" answers. Must be signed and dated. Current WYARNG AGR members are not required to submit NGB Form 34-1.

___ Current Individual Medical Readiness (IMR) Record accessible from AKO, MEDPROS Printout, or Periodic Health Assessment (PHA): Must be dated within the last 12 months prior to the closing date of the position announcement to be valid.

___ Last 3 NCOERs/OERs: If three NCOER/OERs are not available, Soldier must include at least one Letter of Recommendation from the military command.

___ Certified Board Version of the Soldier Record Brief (SRB):

___ Statement of Service: NGB Form 23, Retirement Points Accounting Management (RPAM) Statement. The DD Form 1506 (Statement of Service) and statements of service from other components are also acceptable.

___ DA Form 705, Army Physical Fitness Test Scorecard: Per ATAG ACFT Guidance for TY20-TY22 and FRAGO 2 to HQDA EXORD 164-20 APFT and ACFT During the COVID-19 Outbreak, APFT requirement is currently suspended. Applicant’s last record APFT must be a pass.

___ Digital Training Management System (DTMS) Individual Height/Weight Report: verification of passing Ht/Wt current within 6 months as of the closing date of the announcement.

___ DA Form 5500 or 5501-R: Body Fat Content Worksheet (if applicable) current within 6 months as of the closing date of the announcement.

___ Standard Form 181: Ethnicity and Race Identification

___ Administrative Grade Reduction (if applicable): Applicant’s military grade cannot exceed the maximum military grade authorized for the position. Over-grade applicants must include a written statement of willingness to accept an administrative grade reduction when assigned to the position for which they are applying.

___ Approved Waiver: Stabilization, Hardship, or High School Senior as applicable.

___ Other requirements that may be stated in the vacancy announcement or determined appropriate by the nominating official.
6. ELIGIBILITY REQUIREMENTS

- Must meet eligibility criteria in NGR 600-5 and AR 135-18, Tables 2-1, 2-2, and 2-3.
- Must meet and maintain Fitness Test standards IAW FM 7-22.
- Must meet and maintain height/weight standards IAW AR 600-9. Applicants on the Army Body Composition Program are ineligible for entry into the AGR program.
- Must meet medical readiness standards IAW AR 40-501. Selected applicant must present a completed and approved Chapter 3 physical at the time of in-processing, regardless of current status or latest flight physical (Up-Slip Status), or latest PHA completion. **No assumptions of fitness will be made prior to start of orders.**
- Applicants must not be subject to flagging actions when entering into the AGR program.
- Must not have been previously separated for cause from active duty.
- Must not have been separated from a previous AGR tour within the past 12 months.
- Must possess the military occupational specialty (MOS) or area of concentration (AOC) commensurate with the AGR duty position.
- Must not be eligible for, or receiving, federal military retired or retainer pay, nor federal service annuities.
- All selected applicants are stabilized in initial AGR positions for 18 months. Recruiting and Retention Battalion (RRB) and Civil Support Team (CST) selected applicants are stabilized for 36 months from the date of SQI-4 and CSSC completion, respectively.
- Selected applicant must extend/reenlist for a period equal to or greater than initial tour end date.

7. SPECIAL REQUIREMENTS

- Selected Applicant must possess or be able to obtain a SECRET clearance within one year from date of selection. Failure to obtain and/or maintain a secret clearance will result in separation as an AGR.
- Selected Applicant will be required to participate in Direct Deposit/Electronic Fund Transfer (DD/EFT).
- Acceptance of permanent or indefinite position may cause termination from the Selected Reserve Incentive Program (SRIP).
- This announcement is open to all current AGRs and all current WY ARNG Soldiers. All applicants will compete against each other but depending on your status will dictate your status should you be hired. AGRs will compete for a Permanent Party AGR job and Traditional Soldiers will compete for a three year OTOT position.
- Must attend the Nominative Leaders Course within 12 months of being selected into position
- NGR 600-5 – The Active Guard Reserve (AGR) Program Title 32, Full Time National Guard Duty (FTNGD) Management
  - 3-6 f.(5) Soldiers serving on OTOT in nominative positions may be extended beyond the three year limit at the direction of TAG, but may not exceed a total of five years to preclude entry into career status.

8. POSITION DESCRIPTION

Senior enlisted advisor to the Army Commander and the Adjutant General on all Army matters. Oversee enlisted promotion system. Manage assignments, education and experience of all Army Sergeants Major. Work daily with Army Chief of Staff to provide advice related to full time manning, assignment and personnel management. Serves as senior mentor to MACOM Command Teams. Provides leadership and guidance regarding the enforcement of all military standards. Works closely with Air Senior Enlisted Leader to synchronize efforts and share lessons learned among services.

****Estimated start date of 1 September 2021****