

In-Service Job Opportunity ARNG Active Guard/Reserve AGR Vacancy

**STATE OF WYOMING MILITARY DEPARTMENT
Human Resource Office – AGR Branch
5410 Bishop Boulevard
CHEYENNE, WYOMING 82009-3320**

1. Announcement is made of the following AGR position. A brief description of duties and responsibilities is included in this announcement.

SPMD/UMR Position Title: **Deputy CFMO**
Announcement No: **20-A143**
Opening Date: **17 AUG 2020**
Closing Date: **17 SEP 2020**
Min Grade Authorized: **O-4**
Max Grade Authorized: **O-5 (Controlled grade dependent)**
MOS Criteria: **Branch Immaterial**
Security Clearance: **SECRET**
Physical Profile: **222222**
Unit/Duty Location: **Cheyenne, WY**
Female Asg Elig: **Open**
Nominating Official: **COL Fred Nasredine**
Selecting Official: **COL Loren Thomson**
Eligibility: Open to All Current WY ARNG AGR Members

2. This position will be filled as soon as possible after closing. The Adjutant General retains exclusive appointment authority of AGR personnel. All selection notifications are conditional until security clearance, medical clearance, POST requirement, HRO Form 100 verification, and approval by HRO-Staffing.

3. The Wyoming Military Department is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, color, nationality, sex, political affiliation, or any other non-merit factor.

4. Sexual Assault Response Coordinator (SARC), Victim Advocate Coordinators (VACs), Collateral Duty SARCs, Sexual Harassment/Assault Response and Prevention (SHARP), and Recruiting and Retention assignments are Positions of Significant Trust (POSTA). Therefore, only applicants with the highest moral and ethical standards may qualify for accession into these positions. POSTA standards are qualifications for specified assignments and not a standard of service. Applicants must satisfy POST requirement screenings.

5. **INSTRUCTIONS FOR APPLYING:** Applications may be accepted by mail or hand-delivered to the HRO no later than 1630 hours on the announcement closing date. Emailed and facsimile applications will be accepted to accommodate deployed and OCONUS members only. Copies are acceptable. Incomplete and Applications received after 1630 on the closing date will not be considered. Use of government envelopes and/or postage is acceptable for non-deployed/OCONUS personal only. Do not submit applications in file folders, binders, etc. Applications will not be returned. Applications must be legibly completed, **MUST** be signed and dated, and must contain the following documents at a minimum.

Submit applications to:	WY AGR Branch Points of Contact:
Wyoming Military Department DCSPER – AGR Branch 5410 Bishop Boulevard Cheyenne, WY 82009-3320	SSG Brandon Ormeroid (307) 772-5583 MAJ Daniel Johnson (307) 772-5220 E-Mail: ng.wy.wyarng.list.org-jobs@mail.mil

- _____ **Cover letter**
- _____ **Current Resume**
- _____ **Proof of Security Clearance:** Security Clearance Verification memorandum signed by State Security Officer, -OR- copy of SWFT System finger print verification /results.
- _____ **NGB Form 34-1, Application for Active Guard/Reserve Position:** Provide continuation paper as needed. Pay particular attention to Section IV and the requirement to fully explain “Yes” answers. Must be signed and dated. **Current WYARNG AGR members are not required to submit NGB Form 34-1.**
- _____ **Current Individual Medical Readiness (IMR) Record accessible from AKO, MEDPROS Printout, or Periodic Health Assessment (PHA):** Must be dated within the last 12 months prior to the closing date of the position announcement to be valid.
- _____ **Last 3 NCOERs/OERs:** If three NCOER/OERs are not available, Soldier must include at least one Letter of Recommendation from the military command.
- _____ **Certified Board Version of the Soldier Record Brief (ERB/ORB):**
- _____ **Statement of Service:** NGB Form 23, Retirement Points Accounting Management (RPAM) Statement. The DD Form 1506 (Statement of Service) and statements of service from other components are also acceptable.
- _____ **DA Form 705, Army Physical Fitness Test Scorecard:** Per ATAG ACFT Guidance for TY20-TY22 and FRAGO 2 to HQDA EXORD 164-20 APFT and ACFT During the COVID-19 Outbreak, APFT requirement is currently suspended. Applicant’s last record APFT must be a pass.
- _____ **Digital Training Management System (DTMS) Individual Height/Weight Report:** verification of passing Ht/Wt current within 6 months as of the closing date of the announcement.
- _____ **DA Form 5500 or 5501-R:** Body Fat Content Worksheet (if applicable) current within 6 months as of the closing date of the announcement.
- _____ **Standard Form 181:** Ethnicity and Race Identification
- _____ **Administrative Grade Reduction (if applicable):** Applicant’s military grade cannot exceed the maximum military grade authorized for the position. Over-grade applicants must include a written statement of willingness to accept an administrative grade reduction when assigned to the position for which they are applying.
- _____ **Approved Waiver:** Stabilization, Hardship, or High School Senior as applicable.
- _____ **Other requirements that may be stated in the vacancy announcement or determined appropriate by the nominating official.**

6. ELIGIBILITY REQUIREMENTS

- Must meet eligibility criteria in NGR 600-5 and AR 135-18, Tables 2-1, 2-2, and 2-3.
- Must meet and maintain Fitness Test standards IAW FM 7-22.
- Must meet and maintain height/weight standards IAW AR 600-9. Applicants on the Army Body Composition Program are ineligible for entry into the AGR program.
- Must meet medical readiness standards IAW AR 40-501. Selected applicant must present a completed and approve Chapter 3 physical at the time of in-processing, regardless of current status or latest flight physical (Up-Slip Status), or latest PHA completion. **No assumptions of fitness will be made prior to start of orders.**
- Applicants must not be subject to flagging actions when entering into the AGR program.
- Must not have been previously separated for cause from active duty.
- Must not have been separated from a previous AGR tour within the past 12 months.
- Must possess or, when authorized be able to obtain within 12 months, the military occupational specialty (MOS) or area of concentration (AOC) commensurate with the AGR duty position.
- Must not be eligible for, or receiving, federal military retired or retainer pay, nor federal service annuities.
- All selected applicants are stabilized in initial AGR positions for 18 months. Recruiting and Retention Battalion (RRB) and Civil Support Team (CST) selected applicants are stabilized for 36 months from the date of SQI-4 and CSSC completion, respectively.
- Selected applicant must extend/reenlist for a period equal to or greater than initial tour end date.

7. SPECIAL REQUIREMENTS

- Selected Applicant must possess or be able to obtain a SECRET clearance within one year from date of selection. Failure to obtain and/or maintain a secret clearance will result in separation as an AGR.
- Selected Applicant will be required to participate in Direct Deposit/Electronic Fund Transfer (DD/EFT).
- Acceptance of permanent or indefinite position may cause termination from the Selected Reserve Incentive Program (SRIP).

8. POSITION DESCRIPTION

In the absence of the CONSTRUCTION AND FACILITIES MANAGEMENT OFFICER, manages the day-to-day base support and long-term construction/maintenance requirements for the Army National Guard of the State. Acquires, engineers, constructs, maintains, modifies, repairs, leases, and disposes of real property including land, readiness centers, training centers, surface and air maintenance facilities and other logistics structures, to include associated roads, parking lots, and utility systems, including those involving agreements with other components and services. Assists the CFMO in managing an active environmental compliance and cultural resources management program. Assists the CFMO in the development, implementation, management, and direction of the statewide ARNG Real Property, Construction, Facilities Management, and Environmental programs through a full-time, part-time, and volunteer work force. These complex multi-million dollar programs support, serve, and/or otherwise impact the entire Military Department of the State. Participates fully with the Chief of Staff to formulate goals, policies, and objectives for the state funding. Assists in monitoring the implementation of an internal control system to effect a sound system of accountability. Assists in presenting, to the CFMO, recommendations for new organizational structures and management methods. Presents to The Adjutant General recommendations and priorities for Military Construction (MILCON) and O&M, SRM and Major maintenance procurement strategies.

Serves as principal advisor to the CFMO on all aspects of State ARNG construction, facilities management, environmental, and other associated programs. Utilizes knowledge of management

SPMD PARA/LIN: 1220/215

UNIT/PARA/LINE: W8BUAA/242-02

and organizational principles and practices in managing/directing program planning, development, administration, coordination, execution, and quality control of the programs, including policy development, project management, total requirements budgeting, contracting, and financial/cost accounting.

Assists the CFMO activities through directly supervising subordinate supervisory staff and a work force consisting of federal, state, and other full and part time employees, including a multitude of technical experts such as professional architects, engineers, engineering technicians, environmentalists, skilled craftspeople in highly diversified occupations, and persons in administrative specialties such as budgeting, contracting, data processing, real estate, and personnel.

Assists the CFMO through subordinate supervisors, performing or directing performance of the following programs/activities:

a. Architectural & Engineering Activities: Prepares in-house and/or contracted architectural and engineering (A&E) master plans, construction/maintenance project plans, and specifications and bidding documents. Performs/directs the associated economic analyses and site development, and plans space utilization, considering factors such as military missions, manpower, equipment, and materiel; environmental impact; and overall costs/economic impact on the federal government, NGB, the state, and affected civilian communities.

b. Military Construction Program: Plans, develops, coordinates, and manages the state's multi-million dollar ARNG Military Construction (MILCON) program through either state or federal contracting procedures. Identifies requirements for major construction projects, such as new armory, logistical, surface and air maintenance, administrative and training facilities.

c. Operations and Maintenance Facilities Program: Plans, develops, and executes the state's ARNG facilities real property operations, maintenance, and repair program, which includes minor construction, state major maintenance, modifications, maintenance, and repair of buildings, surfaced areas, and other ARNG structures, as well as utilities projects.

d. Environmental Program: Manages and directs the execution of the highly visible and active state ARNG Environmental program, both statewide & at Camp Guernsey. Ensures identification, analyses, control and legal/regulatory compliance related to construction design; management of hazardous/toxic spills and hazardous waste materials; ecological use of training areas; water resource management; noise and air pollution abatement; underground storage tank management; asbestos identification and elimination; protection of threatened/endangered species; historical and archaeological preservation management; and other environmental issues. Performs other duties as assigned.